

KBBS-AM, KHRW-FM, KLGT-FM, KZZS-FM**EEO PUBLIC FILE REPORT****June 1, 2017 - May 31, 2018****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
SALES EXECUTIVE Open Date: 12/15/2017 Hire Date: 2/15/2018	1-7	2
SALES EXECUTIVE Open Date: 12/15/2017 Hire Date: 1/7/2018	1-7	2
GENERAL MANAGER Open Date: 3/1/2018 Hire Date: 4/1/2018	1-7	2

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access 28955 Pacific Coast Hwy Ste 210 Malibu, California 90265 Url : https://www.allaccess.com/forum/viewforum.php?f=9 Job Listings Manual Posting	N	0
2	Big Horn Mountain Radio Network 1221 FORT ST BUFFALO, Wyoming 82834 Phone : 3075785001 RITA CONNERS Manual Posting	N	3
3	Buffalo Chamber 55 North Main Street Buffalo, Wyoming 82834 Phone : 307-684-5544 Url : http://buffalowyo.com/ Email : jennifer@buffalowyo.com Jennifer McCormick	N	1
4	careerpage 2333 Wisconsin Street Albuquerque, New Mexico 87110 Phone : 505-881-4444 Url : http://www.careerpage.org/members/index.php Suzan Strong Manual Posting	N	0
5	Colorado Media School 404S. Upham Street Lakewood, Colorado 80226 Phone : 303-479-4908 Url : https://beonair.com Email : dbyrd@beonair.com Debbie Byrd	N	0
6	Wyoming Association of Broadcasters PO Box 1387 Cheyenne, Wyoming 82003 Phone : (307) 632-7622 Url : https://www.wyomingbroadcasting.org Email : lauragrott@gmail.com Laura Grott	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Wyoming at Work 247 Grinnell Plaza Sheridan, Wyoming 8281 Phone : 307-672-9775 Url : https://www.wyomingatwork.com/vosnet/default.aspx Email : christine.houze@wyo.gov Christine Houze	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			4

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/1/2017	Participation in scholarship programs	The Wyoming Association of Broadcasters has a broadcast scholarship to help you pursue your education. You must be a full-time student at a Wyoming community college or the University of Wyoming with a GPA of at least 2.5. We're looking for students that exhibit superior potential in studies or activities related to a career in broadcasting.	1	Rita Conners VP/Business Affairs
2	6/1/2017	Provision of training to management	<ul style="list-style-type: none"> Legend Communications is a sponsor of NABEF's Broadcast Leadership Training Program (BLT). The program is targeted to senior level broadcast managers of proven ability who aspire to advance in their field. The program is specifically targeted to minority participation. The program extends for ten months. Legend Communications, via its sponsorship, is able to nominate one employee each year to participate. Legend Communications is also able to draw from this pool of candidates for possible employment opportunities with Legend. 	2	Larry Patrick Managing Partner Susan Patrick Managing Partner
3	6/1/2017	Co Sponsoring Job Fair	Wyoming Association of Broadcasters host a virtual job fair 4 times a year for a week at a time. We participate by running on air spots the week of. Our spots explain the types of jobs we have at the radio station. it also states minorities and woman are strongly encouraged to visit the site broadcastersvirtualjobfair.com .	1	Rita Conners Vice President of Business Affairs